

 Bluetooth®



4^WaaFZ ZVSVeW

GeM_ S` gS^

Jabra
BT800

7 Y[eZ ~~~~~ #
8d` èS[e ~~~~~#
7ebSña^ ~~~~~\$+

7 Y[eZ

FZS`] kag žžžž \$
#ž 5ZSd\WZ\WST dS 4F*" " ~~~~~ &
\$ž BS[d\l` V\ffii [fZ kagd4gV\faafZ ZV\VeV\ ~~~~~ &
%ž 4Se\UgeSYW\Xkagd-ST dS 4F*" " ZV\SeV\ ~~~~~ '
&ž Ge[Y fZWSVhS` UW X\Bfgd\èaX-ST dS 4F*" " ~~~~~ (
' ž Ge[Y fZW-ST dS 4F*" " i [fZ fZW-ST dS 3\$# " 4gV\faafZ SVSbfad ~~~~~ *
(ž 5Zaae[Y i V\Bd[Y bd\Wd\ UW ~~~~~ *
)ž GbV\SF\ZW\Bfgd\èaXkagd-ST dS 4F*" " ~~~~~ +
*ž FcbgT \èZaaf[Y S` V X\l\gW\fk Se] VW cgV\è[a` e ~~~~~ +
+ž @V\W _ ad\Z\Wb1 ~~~~~ #"
#" ž EfadSYW\XfZW-ST dS 4F*" " ~~~~~ #"
##ž l SdS fk ~~~~~ ##
#\$ž 5W\è\USf[a` S` V eSX\èk SbbdahSè ~~~~~ #S
#%ž 9`aeSck ~~~~~ #%

7 Y[eZ

FZS'] kag

FZS'] kag XdbgdLZSe[Y fZW-STcS 4F*** 4gVWafZ; : V8VeVfi i VZabWkag i [^
 TWWWYZfW i [fZ [feabV8fja' z FZWebVUS^XV8fgdVegUZ Se fZWTsUj [fV[eb'Sk Xad
 eZai [Y US^Vd;6i Hsdjaged[Y[Y fa' V8S' V US^Zn[rcdVW_ S] Wf[V8e[VdS_ _adV8g' fa
 geWkagdZV8VeVfz
 BVS^NdV8V fZW[efdjUfa' _ S' gS^fa YVf efdVW S' V fa _ S] WfVef geWkaxfZVZV8VeVfie
 _ S' k XV8fgdV8z

6djhW8SxWk

Ge[Y S_ aT[WbZa' W Z[Wdch[Y U8V8V8SV[erdsUfa' fa fZWdchVdi ZLZ _ Sk[U8V8eV
 fZW[WZaaV aXS' SU[VWfz

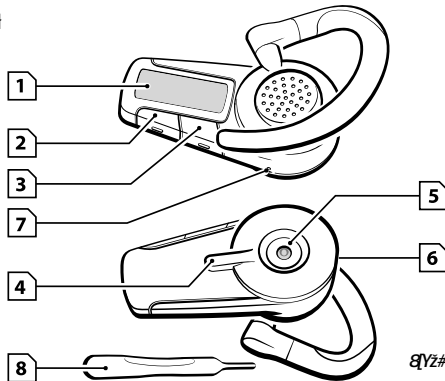
I ZW ge[Y fZWbZa' W Z[Wdch[Y] V8b' Ua' hV8fja' eeZad' S' V Va' af _ S] W afV8ad
 dV8V aUg_ W feZ4V8dS' ei Vd[Y US^eUa' e[VWkagdUdUg_ eS' U8V8g^aXfZW8aSV S' V
 bSd[T V8dV_ S] [Y adS' ei Vd[Y US^ei ZW Vch[Y Ua' V[fja' edVgjdVWZTSV i V8ZVd
 Z[YZ f8XUUVW efrk b8VUW8XZ[VdV [fZVUSdV[XUg' f'g' Ufa' ead_ S' VghV8fz

DW_ W_ T Vd Vdch[Y Ua_ V8X[efi' af fZVUS^

3T[WfWk 'aUS^Si eZ

<STcS 4F*** AhV8h[VW

- # 6[eb'Sk eZai eUS^Vd;6l
 TSffVtk eSfgeWUZ
- \$ 3' ei VdTGffa'
- % 7 V' a' !aX TGffa'
- & aYi ZWW, ha'g_ W
 S' V_ Wg Ua' fda^
- ' ? gFW_ Wg
 TGffa' !T'gW>76
- (5Zsdr[Y eaU W
-) BS[c[Y efk'geei [fZ
- * Efk'geXadSUR[hSf[Y
 fZVbS[c[Y Xg' Ufa'



qYz#

Eng_ _ Sck aXXV8fgdV8

- † AbV8fja' S^XV8fgdV8,
- † 3' ei VdUS^
- † 7 V US^
- † DWVf US^
- † >Sef' g_ T VdVW[S[Y
- † 5S^ef
- † 3gfa_ S[Vha'g_ WUa' fda^
- † Egbbadfeha[UWV[S[Y /egT VVf fa bZa' Vfi
- † 6EB/V[YfS^e[Y' S^b8UW8e[Y f8ad' a[eVUS UW8fja'
- † DWZSdrV8T WTSffVtk i [fZ V[dVUfZSdr[Y abfja' Xb_ B5 i [fZ GE4 UST^W
- † Gb fa (ZagdeFS[f[WS' V \$' ZagdeFS' VTK f[W
- † FaS^i VVZf[Ugv[Y TSffVtk a' k\$ Yc_ e
- † DS' YWgb fa #' _ VV8e/%XVfFi
- † 4gVWafZ' eVW9^eeSckfihV8a' #Z
- † : V8VeW'S' V ZS' VeZdVW8gVWafZ b8XV8e%
- † 5S^i Sif[Y
- † Egf US^a' Za' V
- † ? gFW
- † 6[eb'Sk US^Vd;6
- † D[Y[Y fa' V8
- † 5S^h[TrcdVW8fgdW

Kagd-STcS 4F*** [eUa_ bSf[T W [fZ _ aef 4gVWafZ _ aT[WbZa' V8Kag US' LZVU]
 i ZVZVdkagdbZa' WZSe4gVWafZ USST[f8k Tk h[ef[Y kagdbZa' W_ S' gS'UfgdV8e
 i W efvWad-STcS ei WefVW i i XSTcS Ua_ fi

478AD7 GE; @9 KAGD <34D3 4F*** 4>G7FAAF: : 736E7F

EA@K 7D;5EEA@B: A@7 GE7DE B>73E7@AF7

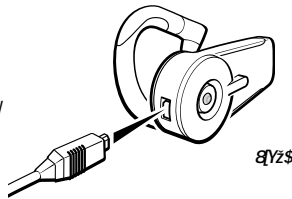
- 5S^Vd;6 [ea' k V[eb'SkVW i ZW kagdbZa' W8e[ZS' VeZdVW_ aVWZ
- Fa W egd'kagdeEa' k 7dU8a' bZa' W8e[ZS' VeZdVW_ aVWZ
- † EVWf SVhS' UW_ aVW4gVWafZ; ZS' VeZdVWUSdZS' VZdVW8VhS' UW_ aVW
- † A' U8bS[c[Y [eUa_ b VVW8i b8V8S' ei VdVWV a' fZVZV8VeVW
- : XkagdbZa' W8aV8' afZSHWZV8VhS' UW_ aVW8Vf[Y,
- † BS[dSe' ad_ S^
- † A' U8bS[c[Y [eUa_ b VVW8i b8V8S' ei VdVWV a' fZVZV8VeVW
- : XkagZSHV8' k b8bT W' eb V8eVUS^fZVZV8gfa' V8eVd[VUW g_ T V8e [efVW [fZV8eVd
 _ S' gS^Z

FZWSTdS 4F*** [eWdY VV fa TWē_ bWfa abVSW [fZ S_ [_ g_ aXLa_ fcb_ Tgffa' eZ FZWS' e' VdS V'VVV Tgffa' ea' fZVZVSVeV i [**bcbh[VMS'Vd SfhWabVdSfja' eVWbWV[Y a' fZVWVYfZ aXf_ WfZVK SdAbdVēVWz

efcgUfja' ,	6gcbfja' aXbdVē
Fsb	BdVēTqVWK
BdVē	3bbcbj , # eVla' V
BdVēS V ZaV	3bbcbj , ' eVla' Ve

5ZSdVWfZVSTdS 4F***

GeMfZW35 SVSbfadfa LZSdVWfZVSTdS 4F*** Xh_ S bai VdēUj VZKag US' S'ea LZSdVWfZV ZVSVeV V[dVf Xh_ kagdB5 ge[Y fZVGE4 UST'Vbcbh[VWfZVZVSVeV[eLa' ` VURV fa fZV 35 SVSbfadSeZai ` [QYz\$



\$ BS[dLa' ` VUffii [fZ kagd4gyWaaFZ ZVSVeVW

4VdVWkag YV efSdVWf kag ` VV fa bS[d* fZWSTdS 4F*** i [fZ kagd_ aT[MbZa' VZ

#Z Ei [fLZ fZWSTdS 4F*** a' Fgd a' fZVZVSVeVW Tk bdVē[Y fZVW' !aXTgffa' z

\$Z Bgf fZVZVSVeVW[bS[d' Y_ aVW Bgf kagdZVSVeVW[bS[d' Y_ aVW [fZ SbdVēa' fZWēfk'geē [fLZ_ Sd VV/āA d bgf fZVZVSVeVW[bS[d' Y_ aVWcb_ fZVW[cbSk_ Wgz, eVMEVfja' & XadVWS'ez FZWT' gyW-76 Sf fZVWVfdVbXfZWaY i ZVWV_ gVWTgffa' fVYaVēēā[V T'gW ZV fZV ZVSVeV[e' bS[d' Y_ aVW

% EVW kagd4gyWaaFZ bZa' WfaZV[eLhVMS'fZWSTdS 4F*** 8a'ai kagdbZa' Wē[efcgUfja' Yg[VfZ[egegS'k [haVēYa[Y fa SazVgcbZa' ` VUf\$ adz4gyWaaFZS_ Wg a' kagdbZa' VdS V fZV eVWV[Y fZVbfbja' faZ[eLhVMS'ad zVWSS 4gyWaaFZ Vh[VV[EVMVJS_ bVWcb_ SEa' k 7dVēē' F(# [QYz%ē



QYz%

&Z KagdbZa' W [**X' V fZVWSTdS 4F*** S fZWbZa' WfZW Se[eXkagi S' ffa bS[di [fZ fZUWb fZWbS[d' Y Tk bdVē[Y zKVeS adzA] Sa' fZWbZa' WS' V La' Xd_ i [fZ fZWbSee] VV adB@ / '***' /&l Vbēfi fZWbZa' W [**La' Xd_ i ZW bS[d' Y [eLa_ b'VWVZ: USeVbXg' egUWēg' bS[d' Yf Ya fZcbgYZ fZWēVbēXh_ #Z&SYS[z

fIBZa' VēbVU[XUbS[d' Y [efcgUfja' eUS TWāg' Va' ↑ Vsf i i i ASTdSzb_

① @AF7, KagdZVSVeVW' US' efadVbS[d' Y [Xad_ Sffa' a' gb fa * Vh[VWēZa' UfVZVZVSVeVW ZSeV[eVdV' Vh[VWē' W bS[d' Y [Xad_ Sffa' i [**ahVd dVWZaeMVZSFZSHVfTWV geV dVWVfKz

% 4Se[UgeSYWaxkagd-STdS 4F*** ZVSVeVW

fZWbWbSfja' aXfZWTSe[UXbfgdVē[fZVZVSVeVW[eVWk e[_ [Sdfa kagd_ aT[MbZa' VZ



QYz&

#Z Fa S' e' VdS US' # Kag S' e' Vd fZVWV [dVf k' a' fZVZVSVeVW i [fZ S fSb a' fZWS e' Vd Tgffa' z 3 e_ b'WfSb a' fZVZVSVeVW e' S' e' Vd Tgffa' i [**USbfgdV' V f d' e' Vd fZVWV i fZVZVSVeVW

\$Z Fa VV S US' # 3 fSb a' fZVWV Tgffa' fVd_ [S Vē fZVWV fZVWV US' # Kag US' S'ea dVWV S' [La_ [Y US' V[dVf k' Xh_ fZVZVSVeVW z BdVē fZVWV Tgffa' S' V fZVWV i [**VWbWVWV z VbWV V' Y a' fZWbZa' VēVf[Yē fZVbVēē' i Za US' W kagi [**VfZVdTWād SdVW fa kagda[UW_ S' adZVdS Tgek eY' S'

% Fa _ S] V S US' # Xkag _ S] V S US' Xh_ fZV_ aT[MbZa' WfZVWV i [**egTVUf fa bZa' VēVf[Yēf TWgSfa_ S fUS' k f d' e' VdVW fa fZVZVSVeVW # Ha[UWV S' Y [eS fVhS V i [fZ S fSb a' fZWS e' Vd Tgffa' z adXgdVd[Xad_ Sffa' STagf ge[Y fZ[eXbfgdVbVēVēVē' eg'f kagdbZa' VēgeVd_ S' gS ZKagi [**VW fZVW TVēf dVēge [Xkag dVbd/ fZVW h[VWV S' f Y S Y fZcbgYZ kagdZVSVeVW # 3 Vh[VhS V Sēf _ g_ TVdV S' i [fZ SbdVēa' fZWS e' Vd Tgffa' a' fZVZVSVeVW

8z Ha'g_VLb' fcb^S' V_gfWg' Ufa'

†Kagd-STdS 4F**** ZVbVeW X'fsgd'eS
Sgfa_Sf[Uha'g_VLb' fcb^fZSf SV'gefefZW
ha'g_VWVbWVf' Y'a' S_T[Wf' a[eWVWVz
Kag US _S' gS^k SV'gef fZVha'g_Wgef' Y
fZVha'g_WaYi ZVWVeWgY'

†6gd' Y S'La' hVd'Sfja' fbd'Ve fZW_gfWTgffa'
fa_gfWfZVUS^kag g_Z_gfWtk SV'gef' Y
fZVha'g_VWVW'a' fZVha'g_WaYi ZVWVd
Tk fSbb[Y'a' fZW_gfWTgffa' eWVgY'



qyz'



qyz'

& Ge[Y fZVSVhS' UW X'fsgd'e aX-STdS 4F****

Kagd-STdS 4F**** aXVd'kag SeWVUfja' aX_adVSVhS' UW eWf[YeS' V X'fsgd'e i Z[LZ
kag US' abVbSfWZdgyZ fZW_Wg [fZVZVbVeWfz

#z 5S^yi S[f[YS' Vb'SL' Y S'US^a' Za'V

Fa bgf S'US^a' Za'V Vgd' Y'a' VLb' hVd'Sfja' fa S' ei Vd'Si S[f[Y US^z

†Bd'Vea' ULa' fZWS' ei Vd'Tgffa' fa bgf SUR[hVUS^a' Za'V S' V'S' ei Vd'
fZW S[f[Y US^z

†FSb a' fZVWV Tgffa' fa WV SUR[hVLa' hVd'Sfja'

†Ei Sb TVf WV fZVfi a US^ei [fZ Sbd'Vea' fZWS' ei Vd'Tgffa'

\$z 3UW'Ve fZW_Wg

8cb_ fZW_Wg [kag US' SV'gef kagdeWf[YeSUad[Y fa
kagdbd'WVW UW'eEVMgY)

†3UW'Ve fZW_Wg i ZW kagdSdW af d'W[h[Y ad
_S] [Y S'US^yi [fZ Sbd'Vea' fZW_gfW _Wg
Tgffa'

†GeWZWaYi ZVWfa' Sh[YSfWZV_Wg

†EWWf adSUR[hSfVUS _Wg [fW_ i [fZ S'fSb a' fZW
S' ei Vd'Tgffa'

†7[f! Ya TSU] [fZW_Wg i [fZ S'fSb a' fZVWV Tgffa'



qyz'

Kag US' LZaaeWTVf WV dS^efSS VzeWf[YeSf e[VWZVW_WgzfZW_Wg efcjUfgdW [^m
VbWVv'a' kagd_aT[WbZa' WSeea_WbZa' Vei [^m af egbbaf S^mX'fsgd'e

%z 3UW'Ve Y' S'Vf' US^eh[S fZVZVbVeWf

†3UW'Ve fZW_Wg S' V'geWfZWaYi ZVWfa eWVUf dS^efSS

†Kagi [^m eWVUS' fef aXfZVSVWf [Lb_ [Y US^z

†GeWfaYi ZVWfa eWVUf fZVWVe[dW' _g_ TVd'S' V'fSb fZWS' ei Vd'Tgffa' fa _S] W
fZVUS^z

8z 3V'gef kagdeWf[Ye

5ZaaeW'VeWf[YeS' fa _ahWgb adVai [fZW_Wg fa SV'gef adeWVUf,

D[Y fa' Vb' >[YZf

D[Y fkbW 4'gV'faafZ Lb' `Wfja'

>S' YgSYW

EWWf kagdbd'Vea' S'd[Y[Y fa' W

†3UW'Ve fZW_Wg, fgd fZWaYi ZVW'Vai' S' V eWVUf zeWf[YeSS' V fZW
zd[Y[Y fa' Vei' ZVd'akag US' eWVUf kagdbd'WVW UW

3V'gef d[Y fkbW

†EWWf zd[Y fkbVbS' V LZaaeWTVf WV z ad_ S'Sadze[WfSd[Y fa' W

†A' UWkag ZShV'eWVUfW zd[Y fkbVbS'kag US' LZaaeWfa ZShVfZVUS^h[T dSfVW'fsgd'v
za' SadzaXS

① @AF7, fZWf Y[Y fa' VZSeTWf dbVd'XW fa TVZVbSd/UVbdk kVfLb_ XdST k i ZW
kag SdW VbS[Y fZVZVbVeWfz

3V'gef [YZf

†Kag US' VVUWVXkagi S' f fZW-76 [fZW_gfWTgffa' Sf fZVWVfVd'aXfZWaY
i ZVWfa XSez ad' afzi ZW SUR[hSfVWf fZW-76 i [^m XSez VVWk eVLa' V Vgd' Y S
Lb' hVd'Sfja' adVWVd'k fZVWVeVb' Vei ZW fZVZVbVeWf [e[eS' VTK_aVW

4'gV'faafZ Lb' `Wfja' e

†5ZaaeW'VeWf[fefS' fa eLb^fZdgyZ fZW [ef aXkagdbS[dW VVh[UW'S' V eWVUf fZVb' W
kagi S' f fa _S] W SUR[hW

†Kag US' S'ea zSVV' W VVh[UW'S' fZW_WgzfZWg' Ufa' S'f[k [efZVW'S' WSe
eWf[Y fZVZVbVeWf [bS[d[Y_aVWVb' fZVbS[d[Y efk'gea [fZ US'ri

Ge[Y fZWSTd 4F*** i [fz fZWSTd 3\$## 4gVfaafZ SVSbfWd

: adVdfra S'ai fZWSTd 4F*** fa TWgeW i [fz : a 4gVfaafz bZa: Vd i WZShW bdbVgUWV fZWSTd 3\$## SVSbfadZSf WST WeS Lad/VdeLa : VUfja TVfi WV ZVSeVeW S VS : a 4gVfaafZ _ aT[MbZa` VZ

:Xkag ge[kagdzVSeVef faYVZVdi [fz S-STd 3\$## 4gVfaafZ SVSbfad kag i [TWf [fW fa ge[Y fZWVSeVeWeTSeUWVfZVSeVefZVSeVefSdAS e VdVWUS^ge[Y fZWhaUW V[S^Xg Ufa : XegbbadW Tk fZVbZa: VWS V fZVW gfVZS^Mde:6i US^ef S V bgff[Y US^ a` ZaV SdW af egbbadW fZdagYZ fZWVSeVeW^SU [fZW_ aT[MbZa` VZ

Fa BS[dFZWSTd 4F*** i [fz fZWSTd 3\$##

FZVbS[c] Y bdbUve[eS fF^WV^XVdWf,
‡ [def eWf kagd-STd 4F*** [bS[c] Y _ aVMS V fZV fZWSTd 3\$## SVSbfad
‡ B^SUMZVW UaeMfaYVZVZkag Va` af ZShWfa WfVdS VVW[USW b[LaVWAd
bS[c] Y fZWfi a-STd bdbVgUf Sekag Va i [fz S_ aT[MbZa` W
5a` egf fZWSTd 3\$## geVd_ S gS^adXgdZVd[Xd_ Sf[a` z

? S] [YIS` eI Vd[YSUS^i ZW ge[Y fZWSTd 3\$##

‡ I ZW kag_ S] VWSUS^Xb_ kagd_ aT[MbZa` WfZVWUS^i [TWVSGfa_ SF[US^k
fS` eVdWV fa fZWVSeVeW^Xf[ea` fi
‡ Kag US` S` eI VdSUS^a` kagdZVSeVef adkagd_ aT[MbZa` VZ: XkagdzVSeVef [e[
eS` VTK_ aVWfZVWUS^i [TWVfS` eVdWV [_ W[SVfk fa fZWVSeVeW i [fz S fSb
a` fZWVSeVeWeS eI VdVWV Tgffa`

(5Zaae[Y i VSc[Y bdWdWUW

FZWSTd 4F*** [e dVSk fa i Vsd
a` fZWVYZf Vsd: Xkag bdbVd fZW
Wfi YWf k dbfSfWZVWbZaa]
#** z EWMey z

Badabf_ S bVd S UWi Vsd
fZWSTd 4F*** S V kagd_ aT[W
bZa` Wa` fZWeS We[VWaXkagd
TaVkad i [fz [VdXeYZf
: YWVdS^kag i [TWVTVVd
bVd S UWi ZW fZVdSdW
` a aTefdufa` eTVfi WV fZW
ZVSeVeW S V fZW_ aT[MbZa` VZ



qYz*

) GbVsfWZVWVfZVdVeaXkagd-STd 4F***

-STd 4F*** [eS V k` S_ [US V Vha`h] Y bdbVgUf S V i W [^f fdbVgUW W S V
VUf[Y XVfZgdVefZfSf kag i [TWST Wfa Vai` aSV Xb_ agdi WefVZ5ZVU]
i i i ZSTdZLh_ XdXgdZVdWVWS[ez

* FdagT VZaaf[Y S` V XdVgWf k Se] W cgVef[a` e

; Va` af ZShVfZVg^_ Wg [_ k ZVSeVef
Ea_ WbZa` Vei [^ af egbbad S^XVfZgdVef ShS[ST W] kagd-STd 4F*** z5ZVU] kagd
bZa` VdegeVd_ S gS^fa W egdWkagdbZa` WegbbadefZVShS[ST WVfZgdVef

; Xkag US` ZVsdUSU] [Y` a[eVef
BadfZWVef SgVja cgSf k S^ S^kai Vsd kagdZVSeVef a` fZWeS We[VWaXfZWaV k
Sekagd_ aT[MbZa` VZ

; Xkag US` af ZVsdS` kfZ[Y [kagdZVSeVef-
#z : UJ^eWZVha`g_ Vd` fZWVSeVeWZ
Sz 7 egdVZSf fZWVSeVeW [ebS[dW i [fz fZWbZa` VZ
z S] WegdVZSf fZWbZa` WeLa` VUf[Y fa fZWVSeVeW, Xf VaVe` af La` VUf
VfZVdXb_ fZWbZa` Vde 4gVfaafZ _ Wg adTk fSbb[Y fZWS` eI Vd Tgffa` f USdk
agf fZWbS[c] Y bdbUWgdVZ

I [TWVSTd 4F*** i ad i [fz afZVd4gVfaafZ Vdgb_ Wf I
fZWSTd 4F*** [eVdeY: W fa i ad i [fz 4gVfaafZ_ aT[MbZa` VZ: f US` S`ea
i ad i [fz afZVd4gVfaafZ VVWUve fZSf SdWb_ b[S` fi [fz hVdeja` ## ad#z S` V
egbbad ZVSeVeW S V adZS` VeZdWVbdeXVZ

I [^_ k -STd 4F*** [fVdWV [fz _ k USdeVWVfcb [Lh dV[af adLa_ bgfVdI
fZWSTd 4F*** bdbVgUveY [XUS` f k Vdebai VdZS` S fkb[US^_ aT[MbZa` VZ
: f S`ea a` k W [feY: S`efZSf SdW] La_ b[S` UW [fz fZW] fVd Sf[a` S` 4gVfaafZ
eS` VsdZfZVdVadV kag eZagV` af Vj bVUf S` k [fVdWV UW [fz eS` Vsd/
La` eg_ VdeY dS VVWVfcb [Lh Vdgb_ W fZ

#: S_ VjvbVWU[Y bS[c] Y bdaT W_ eVWV fZagYZ_ k bZa` W[e] V[USf] Y afZVd [eW
 :Xkag ZShWVWVW kagdZVbVW bS[c] Y Ua` WU[fa] [kagd_ aT[WbZa` Wkag
 _ Sk VjvbVW UUMBd T W_ eVWb [fW] V[USf]a` ekag SdWUW[h] Y Xb_ kagdbZa` WZ
 FZWa` ki Sk fa egLUWbXg`k bS[d]fZW-STdS 4F**** i [fZ kagd_ aT[WbZa` Wefa
 Ya`ai fZWbS[c] Y [efcgUfa] e[eWU[fa] #RWF[Y e fSdWVz

#:XFZVZVbVW XWVWV
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 _ Sk X` V [f geWg`fa dVbV fZVZVbVW VZBdV fZVWbS[c] Y efk`geei [fUZ [RfS` V fZV
 W V Tgffa` Sf fZVWbS_ WU_ WZ

+ @WV_ adWZVb1

#Z I W, i i i ZSTdSb_ /adfZWSVf egbbad[Xa S` Va` f VGeVd? S` gS`efi
 \$Z 7Z_ S[FVUZ Egbbad, fVUZ egbb2`STdSb_
 : Xad_ S[fa] , [Xa2`STdSb_
 %Z BZa` W #`**** fP\$) Zs\$% /fa`XWV[GE3 S` V 5S` SVSfi

EfadSYWAXfZWSTdS 4F****

#Z 3f SkeefadWZVW-STdS 4F**** i [fZ bai VdaXS` eSVXk bda fVUWZ
 \$Z 3ha[V efacSYWsf Z[YZ fV_ bVbSfgdV/STahW& ;s! ##%&f[egLZ SeV[dWUf eg` fYZ fZ
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 abVbS[fa] Tgf eZag`V` af bVd_ S` Wf k VS_ SYWfZW-STdS 4F**** z
 %Z 6a` af VjbaeWZVW-STdS 4F**** fa d[adafZVd fcgVbZ

I SctS` fk

<STd f_ [fW bdaVgUf i SctS` fik-STdS i SctS` fefa BgdLZSeWfZSF XadS bVdVaf aXa` W#fKbSd
 SdVdFZWSfWAbgdLZSeWfZVd SctS` fk BvdVafSraXS` k-STdS BdaVgUf zBdaVgUfSfTK
 BgdLZSeWd fZVWbdaVgUf i [fegTefS` fS`*k Ua` Xad_ fa -STdS bgt fZVW ebWU[USf]a` eAdfZW
 BdaVgUf a` fZWSfWAbgdLZSeWd bgdLZSeWAbXfZVWbdaVgUf egT WUf fa fZVWd_ eZVWV z
 BgdLZSeWdZS** afJk -STdSaXS` k` a` Ua` Xad_ S` UWgq[Y fZVW SctS` fk BvdVaf S` V aTfS[S
 i dffW dWgd_ SdVfS`SgrZad[S[fa] /ZD? 3SfS` V S` D? 3` g_ TvdXadfZW a` Ua` Xad_ [Y
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 e fSfW Wf WbUd[[Y fZVW a` Ua` Xad_ [fik -STdS bVUg[e]hMaT fY S[fa] i [fZ dVbWUf fa
 ` a` Ua` Xad_ [Y BdaVgUf eZS**TWfSf -STdS abf[fa] S` V VjbaV eWfa dVbSjaddVb` SdWegLZ
 BdaVgUf ea fZSf [f egT eS` fS`*k Ua` Xad_ ei [fZ [f bgt fZVW ebWU[USf]a` ea` fZWSfWAbX
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 dVbSjaddVb` SdWfZVWbdaVgUf -STdS` Skl Sf -STdS abf[fa] i dWg` V fa BgdLZSeWfZVWgdLZSeW
 bQdUWbSj V adfZVWbdaVgUf: 7 8A D79A: @9 ; E BGD5: 3E7DIE EA >7 3@6 7J 5>GE: H7 D7? 76K
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 STahWdZS** af Sbb`k fa S` k BdaVgUf i ZLZ ZSe` af TWV bdaVbK geW adZS` V W [S
 UadS` UW [fZ fZV[efcgUfa] eegbb[VW Tk -STdS` ad` ad_ [eb SdW XadS` k dVba` i adi ZLZ
 ZSe TWV _ av[VW dVbSj dV adS fVdW VjUWb fK -STdS adSf S` -STdS SgrZad[W dVh[UWU[f[fK
 adi ZLZ ZSe TWV egT WUWV fa Xg`fk [eS`S[fa] i_ [egeWSTGeWadi ZLZ fZVWbdaVgUf WUWV [e
 SffT gTST Wfa S` k Xs[gdVadVS_ SYW ZLZ [e TVka` V fZVWdVba` ST Wba` fda` aX-STdS fZ [e
 i SctS` fk [eShS` ST Wba` k fa BgdLZSeWd S` V VaVb` af VjVWV fa S` k V [efT gfad dVbSj ad
 afZVdVWVWbaXfZVWbdaVgUfZ [ei SctS` fk Sbb`Vba` k fa` W -STdS bdaVgUf bgdLZSeW
 Xb_ SgrZad[W dVbSj eWUWfZ [ei SctS` fk VaVb` af Sbb`k fa, zabW Taj bgdLZSeWd dVbSj Tk
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 S` V af Tk S` SgrZad[W -STdS dVbSj eWUWf [eaa` V a` S` zSe [eSadi [fZ S**Xg`fSf Seje [fZ
 dVbWUf fa -STdS 3e egLZ fZVWV fJdV[eg] Se fa fZVWgS`fK S` V bVbda` S` Ua` bVdLZ bdaVgUf
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\$ 5vWf[X]USf[a` S` V eSWfXk SbbdahS'e

855

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GeVdeSdV af bVd [ffVW fa` S] WUZS` YVead` adV[X fZVWVW]UW` S` k i Skz5ZS` YVead`_aV[X]USfja` e` af Vj/bdVek SbbdahW Tk`-STdS/9@eVUa`_fi [**ha[V fZVgeVde SgfZadrfk fa abVdSfVZVWeglb_ Wfz

FZ[eVt]gbl_ Wf ZSeTWW fVWfV S` V Xag` V fa Ua`_b`k i [fZ fZVW` [feXadS5See4 V[V]fS`VWf]UW/bgdgS` f fa bSdf # aXfZW855 DgVWAbVdSfja [feSdVWV]e` Wf fa bdbh[VW dV]eaa` ST`MbdhVWfja` SYS [efZSd_Xg` f fVdVdV/UW` S` dVWVfVfS` af eS`Sfja` FZ[e Vt]gbl_ Wf YWVdSfVd geVde` S` V US` dS[V]fVdSfja` XdVt]gVW` U`k` V`d`k` S` V [X` af [eS`VW` S` V`ge` [SUbd/S` UW` [fZ fZVW` efgUrf]a` e`_Sk USgeVZSd_Xg` f fVdVdV/UWfa` dSv [a` Ua`_g` [USfja` e`z ai VVdVfZVdV]e` a` YgSdS` fVWZSF [fVdVdV/UW` [** af aUgd] S` bSdf]Ug`Sd [eS`Sfja` z`XfZ[eVt]gbl_ Wf VaVdeUSgeVZSd_Xg` f fVdVdV/UWfa` dSv [a` ad fVWf]eja` dVWb]fa` i` Z [Z US` TWWVWd` [W Tk fgd [Y fZVWt]gbl_ Wf faXS` Va` i` fZVgeVde]eW UagdSYW` fa fck fa UbdVf fZVW` fVdVdV/UW` k a` Wad`_adVaxfZVW` Xa` ai [Y`_ V8egdVd

#DVdQWf addVdUSfVZVdVWfV [Y S` fW` S`z

t; UdVWfZVWbVdSfja` TVW` VV fZVWt]gbl_ WfS` V dVWfVWz

#5a` VVf fZVWt]gbl_ Wf [fa S` agf`VW`a` S`U]d]g [f V]XVdVf Xb`_ fZSf fa i` Z [Z fZVW` dVWfVd]eLa` ` VVWVz

#5a` eg`f fZVWV8VdVdS` Vj/bVdVUW` dSv [a]FHfVWZ` [US` XadZVWz` FZVgeVde`_gef b`SUWfZVWfSeW`S`S`U`_fiad`_adVXb`_ S` k bVde`a` ` Wf` adVWd fa Ua`_b`k i` [fZ 855 D8V]baegdVdVt]g[VW` Wfz

; Vgefk 5S` SVS

AbVdSfja [eegTWVf fa fZWVW'ai [Y fi a La` V[f]ja` e`#fFZ[eVWf]UW_Sk` af USgeW [fVdVdV/UWV V/\$fFZ[eVWf]UW`_gef SUWbf S` k [fVdVdV/UWV [Ugv [Y [fVdVdV/UW` fZSF`_Sk USgeVg` VVedVW abVdSfja` aXfZWVWf]UW

FZVWd`_z5,STVWadVZVWdVf]USfja` !dV]efdcfja` `g` TVdVa` k`eY` [V]Vt]fZS` dV]efdcfja` i` Se bVdVd`_W` TSeW` a` S`6VWScSfja` aX5a` Xad`_f [k [V]USf] Y fZSf` ; Vgefk 5S` SVS fVWZ` [US`ebVW]USfja` ei` VdV`_Wz; fVaVde` af [L` b`k fZSf; Vgefk 5S` SVS SbbdahW fZVWt]gbl_ Wfz

57

FZ[eVd]VgUf [e57`_Sd]W`SUad [Y fa fZVWd]h[eja` eaXfZWD` FF76[dVWf]hW++!`!75fz : VdWk]9@eVUa`_i`VWVdSdVfZSf fZ[eVd]VgUf [e`_ Ua`_b`fS` UW` [fZ fZVWdVf]S`^` dVt]g[VW` Wf eS` V`afZVdVWVW` f`bdh[eja` eaX6[dVWf]hW++!`!75z

8adVgdZVd [Xad` Sfja` b`VSeW]a` egf`Zffb;!! i` i` z` ` VUa`_z_b`_

BVSeW` afWZSf fZ[eVd]VgUf geVdeSv [a` XdVt]gVW` U`k` TS` Ve` afZSd`_a` [eW] i` [fZ` 7Gz` I` [fZ` fZVWg` fZ[eVd]VgUf [e` fW`VW` fa TWgeW` [3gefS]4WV]g`_l6V`_Sd]e` S` V`i` 8S`_UW9Vd`_S` k]9dVWV; dVW` Vz; fS`k`_g] V`_Tagd]fZVWfVZVdS` Vd`BadgYStEbS` [E] WVVW]G` [fW`=[YVa`_S` V`i` [fZ` 78F3` ; UWS` V]ead` Sk`S` V`E] [f] VdS` Vz

4gV]VaaFZ

FZVW4gV]VaaFZ]i` ad`_ Sd` S` V` aYaeSdVai` `W` Tk fZVW4gV]VaaFZ` E;9!` ; UeS` V`S` kgeVW` aXegLZ`_Sd`eTK`-STdS` [eg` VVd [UW`eV]a` fZVdVdS`VW`_Sd]eS` V` fSdVW`_S`_VdeSdVZaeVW`X` fZVdVdVWf]hVai` ` VdeZ

% 9`aeeSck

4gV]VaaFZ [eS`dSv]a` fVWZ` a`aYk` VVWVbVW` fa Ua` ` VVfVWf]UW` egLZ` Se`_aT [W` bZa` VdeS` V`ZV8VdeV]e` i` [fZagf] [dVde`adVdV]e`ahVdS`eZ`af` V]efS` UMaXSbbd] [S`fVW` #`_` VVde/Sbbd] % XWVf?` adV; Xad` Sfja` [eShS`ST`WfS] i` i` z` fV]VaaFZz_b`_

\$ 4gV]VaaFZ bdaXV]eSdVbda]fa`e]fZdgYz` i` Z [Z 4gV]VaaFZ` VVf]UW`Ua`_g` [USfV` i` [fZ afZVdV]UW]eZ` 4gV]VaaFZ` bZa` Vde`egbbad` V]XVdV` f`eV]eaXbdaXV]e`_`_aef` egbbad` fZVWZV8VdeV] bdaXV]W]gf` ea`_Wegbbad` fZVWZS` VeZdV]WbdaXV]W` V`afZVde` egbbad` T]af` bdaXV]eZ`_` adV]d]fa` egbbad` S`Ud]fS` bdaXV]W`S` bZa` V`_S` g]SUFgdV]ZSe` fa [b`W` Wf U]d]fS`]_S` V]fack` X]S]gdV]e` [fZ] fZVWbZa` V]e`ea`f] SdV

% BS]c [Y U]8V]eS`g` [cgW`S` V`W`UkbfW` Ua`_g` [USfja` `] T]VW` VVW` fi a` 4gV]VaaFZ` W`ST`W` VVf]UW]eS` V`S`a` e]fZVW` fa Ua`_g` [USfVW` [fZ` V8LZ` afZVdeZ` 4gV]VaaFZ` VVf]UW]e` [** afi` ad` [XfZVWVW]UW]eZ`ShW` af T]VW` bS]dV] i` [fZ` V8LZ` afZVde

& BSee] Wk` adB; @eS`Ua`VWZSf` VV]e`fa` T]VW`fVdV]a` fZVWbZa` W]` adV]d]fa` bS]d` fZVW`_aT [W]bZa` W] [fZ` fZVW`ST`dS` 4F***` z] ZW` kag` ZShWS`U]8V]k` bS]dV` kagd`_`_aT [W]bZa` W] [fZ` fZVWZV8VdeV] fZVWbZa` W]S` V` fZVW`ST`dS` 4F***` i` [**dV]aY` [] W]8LZ` afZVdS` V` fZVWbZa` W] [**Tk]bSee` fZVW]e]ahV]k` S` SgfZVf]USfja`_` bdaU]eS` V` Sgfa`_Sf]US`k` SUW]bf` fZVWdS`_e`_ [eja` z

' E]fS` VTK`_aVW]e]i` ZW` fZVW`ST`dS` 4F***` [ebSee]hWk` i` S]f] [Y` XadS`US`%` i` ZW` kag` zV]VSfZVW]S`a`_` kagd`_aT [W]bZa` W]fZVWZV8VdeV] i` [**Ya` [fa e]fS` VTK`_aVW]

? VdU

? VdU V[Sha]d[SUZVWé 'MLSecgVW4gVfaafZi <STdS 4F*"" z@ageVébéda` e'cgVhageW e[VW] fars'VW_ W f eSf[eS]fz9daUaA eVé USdUrédef[fcgVé ebeUS'Ve fVWVé cgvWéUts` d'efchZéUS]c'cg[SXUZLW]VWV ffré VVW'SbbVW' fI 'Vé fa` S'frée VVéa` ` VgVWéY'ST 'Vé VV` h[TdVgd] hafd'MLSecgVWé f b'ge XLU'VWV b'ge SYcéST 'Wá gff[éVé

Bagdg' Vgff[éSf]a` abfL' S'VWVé_ g'ff[b'Vé Xa` Urf]a` ` S'frée VVhafd'MLSecgVWVhVg[V'VW 'fdV 'W_ S' g'VWVgff[éSf]a` ShS' f'fagfVW_ [eVWV eVh[UWVW'SbbSdV]z

5a` Vg[eW bcdVWV_ W f

FagfVgff[éSf]a` Vig` fé'ébZa` W_ aT['MbVWS' f' S'La` Vg[VfWgdUfVWbagd'WUa` VgUVVgd g` W[efcSUr]a` cg[bVgV SgY_ W fVd'VéfcgVWISU[VWVz

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@agT [VW bSe, 'S La` Vg[VfVWSTadA' 'SbbVWVegfVW

DVbVWVW S' éY[eSf]a` 'aUSVé

B'éeVW fSf]a` Yé` éds'Wg <STdS 4F*""

>éUts` SXUZLW]VWV ffré VV 'SbbVWS' fI 'éSf VWS' TSfV[VWVWVz

\$ 4agfa` Déba` VdV

% 4agfa` 8['W? SdLZW 3d'ef/a` !aXfi

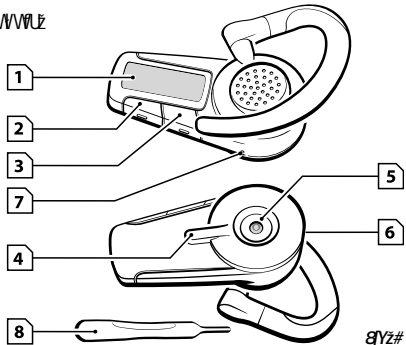
& ? a'VWVWbagd'WUa` fcb'W Vg ha'g_ VV'Vg_ Wgfi

' FagLZVéVWV' Haks' fT'Wg

(B'efVWVZSd'VW_ W f

) ; fVdVb'Vgd'efk'V' bagd 'SbbS[cSYW

* ErK'V' bagdSUR[hVd'W Tagfa` V'SbbS[cSYW



qYz#

Ek` fZi eVWVé Xa` Urf]a` e

† 5SdUrédef[fcgVé VVWá` Urf]a` ` VU_ W f,

† Déba` VdAa` g` SbbW

† ? V'fVdV' ` a'g` SbbW

† DVWV' V'SbbW

† DSbbV'Vg VdV [Vd]_ g_ éda

† >[eVWVé SbbVé

† 5a` fcb'V'Sgfa` S[fcgVWg ha'g_ W

† Egbad'VWS` g_ édaSf]a` haLS'VeVé` 'W_ aVl' VVWVé'ébZa` Vfi

† FdS[VV_ W f VVéY` S` g_ édcgW6EBf'bagd'S egbbd'Véfa` Vg TdVf

† 4SfV'VdVUZSd'VéST'VShVU'abf]a` VVUZSd'VW_ W f V[dVUf] a'bSd'V'Vig` B5 a'fS[VWV]g' UaT'WGE4

† <g'cgJá (ZVgdVé VVWV' beVWUa` hVéSf]a` 'W' #S` ZVgdVé W_ aVWV'V'W

† Ba[Ve fars'Yb[VUa_ b'c'efVl' \$' YdS_ V'ééVg VV_ W f

† B'ad'VeW#` _ i f'dVé_ S_j

† 4g'VfaafZ° /ha[d9'a'eeS[dVhVé]a` #zS

† B'baX'eUSecgVWV_ S[éZT'dVé 4g'VfaafZ°34

Hafd'VSTdS 4F*"" Vef Ua_ bSf[T 'VShVU' S b'g'bdSf VVé fé'ébZa` Vé_ aT[Vé 4g'VfaafZz Bagdhéd[V]d'ef hafd'Vfé'ébZa` VVéf Ua_ bSf[T 'V4'g'VfaafZi Ua` eg'VW 'Vé[VW V' Vg XSTdLS f VVhafd'V'SbbSdV] 'ag T[VW 'Vé[VW V' VVWSTdS A i i zSTdLh_ fi

3H3@F FAGF7 GF;>;E3F;A@67HAFD7
53ECG7 4>G7FAAF: <34D3 4F*""

È @AF7DB3D>7E GF;>;E3F7GDE 67FI >B: A@7E EA@K 7D;=EEA@

>[VWV'fré VVWSbbVWS' f` VbSXUZLWcgvWé hafd'Vfé'ébZa` VVéf W_ aVW_ S[éZT'dVé Bagdhéd[V]d'cgvW hafd'Vfé'ébZa` W'Éa` k 7'f'ea` Vef T[VW egdUW_ aVWV 'Eé'VUrf]a` ` W_ VV_ aVWShS' Ué_ _ aVW4g'VfaafZ!_ S[éZT'dVé S[éZT'dVé Sgfa!ShS' Ué † G' Wá[e 'SbbS[cSYWVdV_ [éf SbbgkW egd'WT'agfa` d'eba` VdVW' V'SbbV'egd'VWSecgV E[hafd'Vfé'ébZa` W VV[ébaeVbSeVg bSdS_ i f'dV_ aVWShS' Ué, † B'baUéVWV a' 'SbbS[cSYWVéVé` 'S b'baUéVgdVadV[S[dV † G' VVá[e 'SbbS[cSYWVdV_ [éf SbbgkW egd'WT'agfa` d'eba` VdV X' V'SbbV'egd'VWSecgV

7 USeVWb'at_ Vd' hVg[V'W Ua` 'fSUVd'Vé` g_ édaVéVh[VUWV]fi VV'YgdS' fVS' e W_ S' g'VWVgff[éSf]a` z

85` eSle

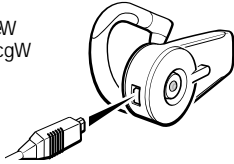
85` eSle

>WST dS 4F*** Vef ebeUSW W f efgVfe
 bagdfehdVef_ b'Wá gfi'fehdShVWg_ _ [L g_ WWT agfa' eVWLa_ _ S' WVe>WT agfa'
 Déba' VdVW' VffrVW' á g' SbbWSeegdW
 V[hVde'fkbVéWVá' Ufja' e'Vh' S'VgdéW
 bVWS f ScgWVW[Vef_ S' fWg W'á' LéZ

efdgUfja', BdVéVd 3bbgkVd 3bbgkVdVW_ S' fW[d SbdVéja'	6gdéWV[SUf'hSfa'W E_ b'MbdVéja' dSbVW 7 h[cb' #eVh' VW 7 h[cb' ' eVh' VVé
---	--

5ZSdVW W f Vg <ST dS 4F***

BagdUZSdVW WST dS 4F*** á bSdf[VdV' WbdéW
 éVWfcdgWVgfi'fehd'fSVSbfSfVgdéWVWVgZ>VWSeegW
 éWT dS' LZVégd'fSVSbfSfVgdéWVWVgZLá_ _ W
 [Vlcgé á S'YgdVWZ



qYzS

\$ { 3bbS[cSYW /ag T dS' LZVW W f fegd hafdVU SecgWVá' gVfaafZ

3hS' f fagVWgfi'fesfja' f hageVWVW SbbS[dVá'WST dS 4F*** ShVU hafdVfé'ebZa' W_ aT[VW

#Z ? VVW WST dS 4F*** W_ SdLW

? VVW VU SecgWéagefW eja' W SbbgkS' f egd'WT agfa' a' !aXZ

\$Z ? VVW VU SecgWVW_ aVMSbbS[cSYW

SZ ? VVW VU SecgWVW_ aVMSbbS[cSYW SbbgkS' f egd'f' fVWtjbVfVgVg eK'Vf dVbédé
 bSdg' SeféfcagVWVZfHage baghW éYS'W W f b'SUW VU SecgWVW_ aVMSbbS[cSYW
 á bSdf[VdVg_ W gZ_ bagdVWb'geS_ b'VéVéS'f'f' e'VdV'badVd'á' S' e'VUfja' &Z>W haks' f
 T Vg Sg UW fWg Tagfa' VV Sh[V'Sfja' /fagLZVéWVdVWVf S'g_ é W La' f' g
 'á d'cgVWVU SecgWVW W_ aVMSbbS[cSYW

% DéY'W hafdVfé'ebZa' Wá' gVfaafZ bagd[VefVUfVd' WST dS 4F***

Eg[hW' W_ aVWVW' b'a[VW hafdVfé'ebZa' WZ7 d Y'WVé' e'cS'W SbdVéVgdVá
 eg[h'dV_ b'fcgVWVUéVdV egd hafdVfé'ebZa' Wá' g_ W g V[[eS'fja' <fVW
 Uá' `VYja' < ag { 4gVfaafZ <f bgleVWé'VUfja' Vd'abfja' { VefVUfVd' ag { S'agVd
 < g' bédqZédcgVWá' gVfaafZ f b' E'VdV'badVd'á' VVW b'Vd'á' U'á' S' f V'á' k' T'q'U'á'
 F(#' á S'YgdVWá



qYz%

&Z HafdVfé'ebZa' WéVUfVdS' W' <ST dS 4F*** <

7f hageVW' S' WVé e'f hage eagZS'fW 'SbbS[dVá' UWgZLZ3UWVW' fSbbS[cSYWVW
 SbbgkS' f egd[Ag[< ag egd[A] < egd'Wfé'ebZa' WVW' Uá' X'd_ W W Uá_ baes' f W
 _ af VVbSeéVá'g' VUá'VbS'@ / '***' &I e'défi

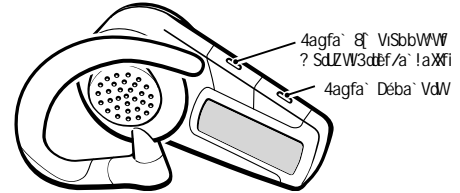
G' Wá' le'fSbbS[cSYWVd' [e' Wfé'ebZa' W' Uá' X'd_ Wc'gWS b'dUéVgdVdS d'geefZ6S'
 'ghW fgS'f'f' e' aU' VVWg'dS'f' eLZagel d'hdV'VdVWé'fSbVé# á &Z

fI >Vé [efdgUfja' eVfSbbS[cSYWébdVU'fcgVéS'g'j' fé'ebZa' V'Ve'ea' f' Uá' eg'fST V'Ve
 egd'Wé'fW i i ZST dS L á

! @AF7, hafdVU SecgVbVf W dV[efdVdVé'Uad'á' ' eVé'VfSbbS[cSYWégd' SbbS[dVé
 Sg_ S'j L_ g_ Z'g' Wá' le'cgVWVU SecgVdS' W dV[e'f' e' b'édqZédcgVW' V'Ve' aghVWV
 [X'd_ S'fja' eVfSbbS[cSYWVdV' b'SU'Vb' f'UWV'W'cg' 'a' f' b'Se'efé'gfi'feVWé'U'W_ W'f

% Gf[V'efSfja' VWT SeVW hafdVU SecgW VST dS 4F***

>gfi'fesfja' W'Vé'á' Ufja' e'VWT SeVWg U SecgWVé' Uá_ b'ScS' Wá UWVWV hafdV
 fé'ebZa' W_ aT[VW



qYz&

#Z Bagd'ebá' VdVá' g' SbbW

† Bagd'ebá' VdVá' g' SbbWV[dVU'W' W f egd'WU SecgWV['egX'f VVbdV'VéVd
 Td' hV' W f egd'WT agfa' déba' VdV'g' V'Ve' b'VbdVé'ja' egd'WT agfa' déba' VdV'
 Vg U SecgWVbVd' W VVbdV'VdV'fSbbWVW VVWVr' dS' e'éd'Vé'gd'WU SecgW

\$Z Bagd' VffrVW' á g' SbbW

† G' Wé' b'VbdVé'ja' egd'WT agfa' X' W' fSbbWVW Uag'dé'Vé'f S'c'dé'f
 † Hage baghW éYS'W W f d'WVW'g' SbbWVW f dS' f V[dVU'W' W f á bSdf[VdV U SecgVZ
 3bbgkVW egd'WT agfa' X' bagd'WVW'fSbbWVZ7 Xá' Ufja' VVé b'ScS_ i f dVé'Vg
 fé'ebZa' W' fSbbWé'Vé' e'af' dS'UZV' [e' hVé' hafdV' a'fV'Wá' U'V'W'ea' f' d'U'V'W'c'g'
 e'Y' S'á'U'jbé

% BagdVWVU'f'g'VdV'g' SbbW

† E' hageVWVU'f'g' SbbWá bSdf[VdV' fé'ebZa' W_ aT[VW' fSbbWVW Xá' Ufja' VVé
 b'ScS_ i f dVé'Vg fé'ebZa' VVé'Vé' S'gfa' S'f'cgV' W f f'cS' e'édé' Sg U SecgW

† BagdSURhWdS` g_ edafSfja` haUS`WbdVW egd`WT agfa` deba` VdV`Bagdb`g
Vf` Xad` Sfja` eegd`grf[feSfja` VVWVW`a` Ufja` hVg[`W` Ua` eg`VdW` S` gW
Vgrf[feSfja` VVhafdW`e`ebZa` Vh`ageaTfW`VdV` g` _ V`V`gd`deg`fSf` e`hage
WdV`[efdV` W`LaVWVW` g_ edafSfja` haUS`WhS` MLSecgW

† BagdSbbVWd`VWdV` [Vd` g_ eda` Ua` baef`SbbgkW` egd`WT` agfa` deba` VdV`
egd`VW`SecgW

8Z Ba` Ufja` Ua` fcb`VWg`ha`g`_ VV`e`VW`

† HafdV`SecgW`ST`dS` 4F`***` Ua`_ bad`Vg` W
Ua`_ S` VVW`Sgfa`_ Sf[cg`VWg` ha`g`_ Wcg[
bVd` W`VWVW`Vg`Vd`g` dEY`SYWV` Xa` Ufja` Vg`
`hV`Sg` VV`T`cbj`f` W`h`cb` ` S` fz`-`W`ha`g`_ VV`e`f`
dEY`ST`W` S` g`W`V` W`f` a` S`[VW`V`S`_ a`V`V`W`
VW`e`Y`SYW`Vg` ha`g`_ V`a` S`Q`YgdV



8Yz'

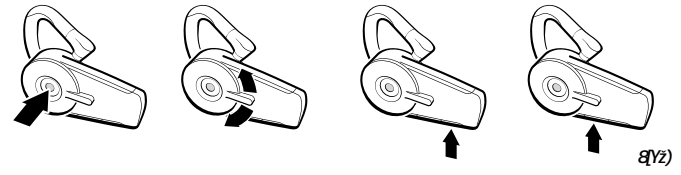


8Yz'

† BW`VS` f`g` W`La` hV`e`Sfja` i`SbbgkW` egd`W`
Tagfa` e`VdV` bagd`LagbVd`W`e`a` VV`SbbVW`
Bagd`cg[ffVdV`U` a`VW`dEY`W` W` hV`Sg` VV`
ha`g`_ W`egd`S`_ a`V`V`W`W`e`Y`SYW`ag` W`
bdV`e`S` f`VW` aghV`Sg` egd`S` fag`L`Z`W`e`V`V`W`/ha`d`
8Y`gdV`fi

† Ee`VUR`ja` ` W` ag` SUR`hW` g`_ e`e`_ W`f`Vg`_ W`g` W` bdV`e`S` f`T`d` hW` W`f` egd`W`
Tagfa` deba` VdV`

† Bagd`cg[ffVd`d`VW` [dSg`_ W`g] b`dV`W` egd`WT` agfa` `X`



8Yz)

6S` e`W` W`g] hage`bagh`W` LZa`[e`d`W`fdV` US`*`[ef` /`[ef`VW`e`Sbb`W`e`f`W`f` {` e`V`V`f` Ye`
/`b`S`dS`_ i` fdV`e`Z`-`S`e`d`g`U`r`gd`W`g`_ W`g` Veb`VW` VV`hafdV`_ a`V` W`V`e`e`ebZa` W`_ a`T`[W`
U`d`S` e`Sbb`SdV`e` W`eg`ba`d`S` f`b`S`e`f`ag`f`V`e`V`e`Xa` Ufja` `S`[f`ee`z`

9Z 3U`e`VdV`Sg] VdV` [V`e`Sbb`W`e`b`Sd`W`dV`[S`e`Vg`U`Secg`W`

† 3U`e`V`W` Sg`_ W`g` W`grf[feW` W` Sh`[YS`V`gd`bagd`e`e`VUR`ja` ` VdV` US`*`[ef`
/`[ef`VW`e`Sbb`W`e`f`

† -e`U`S` SX`L`Z`V`dS` S` [ef`VW`e`V`VdV` [V`e`Sbb`W`e`W`f`dS` fe`z`

† Grf[feW` W` Sh`[YS`V`gd`bagd`e`e`VUR`ja` ` VdV` W`g`_ eda` VV`hafdV`L`Za`j` i`b`g]e`SbbgkW`
egd`S`fag`L`Z`W`e`b`a` VdV`N`bagd`Sbb`VW`e`

8Z DeY`SYW`V`e`b`SdS`_ i` fdV`e`

5Za`[e`e`W` {` e`V`V`f` Ye`
S`X` V`W`b`d`L`e`V`d`a`g` dEY`SYW`ag` a`g` W`e`e`VUR`ja` V`e`e`e`_ W`f`e`eg`[hS` fe`,

D[` Y` fa` V`e`/Fa` S`[f`ee`V`W`e`a` ` VdV`V`i` D[` Y` f`kb`V`F`kb`W`W`e`a` ` VdV`V`i`

>S` Yg`SYW`>S` Yg`V`V`i` >Y`Z`f`/`g`_ [i` dV`i`

4`g`V`W`a`a`Z` Ua` ` VUR`ja` /`5a` ` VY`ja` 4`g`V`W`a`a`Z`f`i`

Ee`VUR`ja` ` W` haefa` S`[f`ee`b`V`d`e`a` ` VV`e`

† Bagd`S`U`e`V`dV`Sg`_ W`g] fagd` W` S`_ a`V`V`W` Sh`[YS`V`gdV` e`e`VUR`ja` ` W` {` e`V`V`f` Ye`
/`b`S`dS`_ i` fdV`e`f`i`b`g]e` [` d` Y` fa` V`e`/`fa` S`[f`ee`f`i`S`X` V`W`e`e`VUR`ja` ` VdV`hafdV`b`d`e`d`V`U`W`

DeY`W` W`f`kb`W`W`e`a` ` VdV`W`

† Ee`VUR`ja` ` W` {` d` Y` f`kb`W` f`kb`W`W`e`a` ` VdV`V`i` b`g]e`L`Za`[e`e`W` g` f`_ T`d`W`W`
ea` ` VdV`W`_ ad` S`^` ag` {` e`V`V`f` /` e`[W`U`V`d`j` f`i`

† G` W`a`[e`cg`W`hage`Sh`W` e`e`VUR`ja` ` e` W` f`kb`W`W`e`a` ` VdV`W` i` hage`bagh`W`a` S`
/S`U`r`h`V`d`i`ag`z`X`S`V`e`e`S`U`r`h`V`d`i`T`d`V`gd`

① @AF7, S`ea` ` VdV`W`e`f` e`b`e`[US` W`f` Ua` ` eg`W`bagd`e`f`d`W`V`V`g`V`Sh`V`U`S`d`e`f` e`S` e`
[` Ua` X`ad`i` a`d`c`g`W`hage`ba`d`W`_ ML`SecgV`W`

& Gf[feSfja` V`e`Xa` Ufja` e`ShS` U`e`V`e`V`g`-`ST`dS` 4F`***`

HafdV`ST`dS` 4F`***` hage`a`X`dV`g` W`e`V` T`W`W`b`S`dS`_ i` fdV`e`W`V`W`W`a` Ufja` e`ShS` U`e`V`e`
S`U`W`e`e`T` V`e`h`S` W`_ W`g` V`g` U`SecgV`W`

#Z 6agT`V`Sbb`VW`V`_ [e`VW`S`f`W`f`W`V`g` Sbb`W`

Bagd`_ V`f`rdV`g` Sbb`VW` S`f`W`f`W`S`g` U`ag`d`e`V`g` W`La` hV`e`Sfja` S`X` V`W`e`ba` V`dV`a`g`
V`ag`T` V`Sbb`V`e`

† 3bbgkW` g` W`a`[e`gd`WT` agfa` deba` VdV`N`bagdb`S`U`dV`Sbb`VW` U`ag`d`e`W` S`f`W`f`W`
V`f` deba` V`W` a` S`bb`VW` S`f`W`f`W`

† FS`b`W` egd`WT` agfa` X` V`i`Sbb`W`bagd`_ V`f`rdV`X` a` S`Ua` hV`e`Sfja` W` U`ag`d`e`

† Bagdb`See`VdV`W`V`g`_ a` S`g`f`dV`Sbb`V` SbbgkW` egd`WT` agfa` deba` VdV`

\$Z 3U`e`Sg`_ W`g

Hage`bagh`W` dEY`V`d`hae`b`S`dS`_ i` fdV`e` a` b`S`d`[dV`g`_ W`g] W`
Xa` Ufja` V`W`hae`b`d`e`d`V`U`W`e` H`a`[d`8Y`)

† -a`d`c`g`W`hage` W`V`W`V`W` b`S`e` [` W`b`d`V`W` V`i`Sbb`V`
S`U`e`V`W` Sg`_ W`g` W` Sbbgk`S` f`egd`WT` agfa` e`V`dV`
_ W`g

† Bagdb`S`d`L`ag`d`W`_ W`g] g`f[feW` S`_ a`V`V`W` Sh`[YS`V`gd`



DeY'W 'S'g_ li dW

† HagebaghW Vél[VdVWVS[dWU'Y' afVd'Whaks' fVWS fagUZVéVdV' Sg UW fdwVW
'S_ a VVW'g' Sh[YSVgd'G' Wá[eSUF]hél' Whaks' f UfY' afVdS fagfVé' Vél'eVá' VVé
bVW'VS' f'S'Uá' hVé'Sfja' † ag fagfVé' Vél'eVá' VVé' ádcgVWVU'U'SecgVWVé'f'W
_ aVWVW'V'W

5a` Vj|a' e4'gV'aa'fZ

† 5Za[e]eeW { 'fe'f' fefVWVé' bédjZédcgVé' SbbS[ébe' bagd'S[dWéX'Vd'S' 'fe'fVWVhae
SbbSd[Vé' SbbS[ébe' V'f' eé'VU'f|a' ` W' U'Wg|' cgW'hage' eegZS'fV' SU'f'hVd

† HagebaghW éVSW' W'f { SW' ` W' VVW[U'W' S'ag'fVd'g' ` aghV'g' bédjZédcgVé'f
á bScf[dVg_ W'gZ'Hage'eg[hW' V'W_ é_ W_ aVWVWá' U'f|a' ` V' W'f'cgVWV
bSd_ é'f'dSVW'g' U'SecgVWV_ aVWSbbS[céVWá' bScf[dVWV'f' fVd'f'g'fVgdV'g' é'f'k'V'f'
SbbS[céVW'V'ri

Gf|'feSf|a' VVhafdV'NSTdS 4F*** ShVU'VSVbSfSfVgd4'gV'aa'fZ -STdS 3\$#'

Bagd'cgVWV'NSTdS 4F*** b'g'le'Vé'f'd'g'f|'f'ee' ShVU'Vé' fé'ebZa' Vé' a' Vafée'VWS
Xá' U'f|a' ` S'f'f'ee' 4'gV'aa'fZ'f'í' age'Sha' e'bd'Vg|f' VSVbSfSfVgd-STdS 3\$#'' cg|bVd' V'g' W'
Uá' ` Vj|a' eS' eX'V'W'fdVWVU'U'SecgVWV'g' fé'ebZa' V'W_ aT|'W' a' 4'gV'aa'fZ

E[hage'g'f|'fe'W' hafdV'U'SecgVWV'g' VSVbSfSfVgd4'gV'aa'fZ -STdS 3\$#'' † hage'V'V'Vd'V' hage'
Uá' fV'V'Vd'V'g'f|'f'el'd'Vé'Xá' U'f|a' e'V'W'f'Se'W'g' U'SecgV'V' e'SY'f' V'Vé'Xá' U'f|a' e', d'ba' Vd'V'
_ V'f'f'd'V' á'g' S'bb'W'g'f|'f'el'd'Vé'Xá' U'f|a' e'V'W'g_ é'd'f'Sf|a' ha'U'S'W'e|'V'W'V'f' V|'e'ba' [T'V'W'
eg'd'haf'd'f'f'é'ebZa' V'V'V' e'V'U'V'Z->Vé'Xá' U'f|a' e|'V'W'f|'U'f|S'f|a' V'V'V'S'bb'V'S' f|'f'ef'V'W'Vé' S'bb'Vé'
V'W_ |'e'V'W' S'f'f'W'f'W'V'g' S'bb'V'V' V'é'a' f' b'Se'eg'bb'ad'f'Vé' b'Sd'S' b'd'e'V'U'U'SecgVW'g' fé'ebZa' W'
_ aT|'V'V'

BagdSbbS[dV'NSTdS 4F*** ShVU'NSTdS 3\$#'

>S'bd'U'V'gd'V'S'bbS[céVW'V'f'g' b'V'g' V|'X'ed'V'V'V'
† B'SUW' VISTad' V'NSTdS 4F*** † b'g|e' VSVbSfSfVgd-STdS 3\$#'' † W_ aVWSbbS[céVW'
† B'SUW'ZVé' á' b'á'j' ['f'g' í'g' V'W'V'g'f'V'BagdSbbS[dV'Vé'V'W'V'g' b'á'V'g|'f'e'-STdS ['f' M'f'
b'Se' é'U'W'eS|'d'W'V'U'V'g'd'dá'g' Uá'VWB@'Vé'V'f'Uá_ _ W'bagdg' fé'ebZa' W_ aT|'V'V'
Bagd'g'f'g' Xá'd' S'f|a' e'Uá' e'g'f'V' VSVbSfSfVgdV'g_ S'g'W'V'g|'f'f'efS'f|a' V'g'-STdS 3\$#''

Déba' Vd'V'W'V'V'g'V'gd'g' SbbWá' 1S[VWV'g -STdS 3\$#'

† >ádcgV'hage'b'See'W'g' S'bb'Wá' bScf[dV'W'haf'd'f'f'é'ebZa' W_ aT|'W'V'f'V'W'V'f'
S'g'fa_ S'f'c'g'V' W' f'f'dS' e'é'd' e'gd' V'U'SecgV'W'e|' U'W'g|'Z|' V'f' W_ _ S'd'Z'W'
† Hage'baghW' déba' Vd'Vá'g' S'bb'W'eg'd'haf'd'U'SecgV'W'g' eg'd'haf'd'f'f'é'ebZa' W'
_ aT|'V'V'f'f' haf'd'U'SecgVW'f' W_ aV'V'f'f'S' VTK' b'd'Vé'W' e|_ b'W' W'f' e'gd'W'f'ag'fa'
d'ba' Vd'V_ V'f'd'V'V' á'g' S'bb'V'W'g' U'SecgV'W'bag'd'f'd' e'é'd'V|_ _ é'V|S'f'W' W'f' V'S'bb'W'
e'gd'V'U'U'SecgV'W'

5Za[e]eeW hafdV' aVWVW'bad'f' Vg U'SecgV'W'bdé'Xé'dé

>WSTdS 4F*** V'f'f' f'hdé' b'ed'f'ZáZ
bad'V'f'eg'd' 'ad'V'V'W'cb|'f'V'Z'e|' hage'
bdé'Xé'd'V' 'ad'V'V'W'g'U'Z'W'V'f'Vé'
fagd' Vd'Vag'U'W' W'f' 'ad'V'V'W'Vá'
#** »ha|d'g'Ygd'V'f'z

Bagdg' Xá' U'f|a' ` W' W'f'abf|_ S†
bad'V'W' V'NSTdS 4F*** V'f' hafd'V'
fé'ebZa' W_ aT|'W'eg'd'W_ é_ W'
U'bfé' Vg' U'be'ag'V'S' e'g_ _ é_ W'
S'f'f' W_ W'f'z' d'Y'W'f'f' é'd'S'W'
hage'aT|'f'W'Vd'W'g_ _ V'V'V'gd'
Xá' U'f|a' ` W' W'f'f'á' ik' S'b'Se'
V'iaT'f'c'g|'U'f|a' e'V'fd'V'U'U'SecgVW'V'
fé'ebZa' W_ aT|'V'Z'



q'yz*

? V'f'f'd'V'á' 'agd'V'Vé'Xá' U'f|a' ` S'f'f'ee' VVhafdV'NSTdS 4F***

>WSTdS 4F*** V'f'f'g' b'á'V'g|'f' V'k' S_ [cg'W'cg|'é'ha'g'W'V'V' age'b'á'ba'e'V'á' e'V'Vé'
Xá' U'f|a' ` S'f'f'ee' a'gh'V'W'Vé'V'W'f'Z'age'Se_ S' f'Vé'cg'V'hage'bag'd'V'W' fé'ebZa'V'd'á' bScf[dV'W'
'afd'V'f'f'W' f'Vd' V'Z'Bagdg' 'ge'V'W'f'f'S|'f'et' d'V'V'W'Z'hage'eg'di' i i ZSTdSáá_

* 6é'f'V'U'f|a' V'Vé' bS' ` V'é' V'f'cg'V'f'f'f'á' e'X'éc'g'W'f'V'é

<W' VV|'e'ba'e'V'b'Se'V'g_ W'g' Uá_ b'V'f'eg'd_ a' U'SecgV'W'
5V'f'f'S|' e'f'f'é'ebZa' V'é' V'Uá_ b'ad'f'V'á' f' b'Se'f'ag'f'V'é' V'é'Xá' U'f|a' ` S'f'f'ee'V|'e'ba' [T'V'Vé'
eg'd'W'-STdS 4F*** z5a' e'g'f'V' V'W_ S'g'W'V'g|'f'f'efS'f|a' VVhafd'f'f'é'ebZa' V'W'bag'hage'
Se'eg'd'V'c'g|'f'eg'bb'ad'f'V'Vé'Xá' U'f|a' ` S'f'f'ee'V|'e'ba' [T'V'Vé'

E|hage'W'f'V'W'V'V'V'V'V'V'V'V'V' V'V'V'U'U'U'U'U'U'U' V'f'e'
Bagdg' W'c'g'S'f'f'ee' S'g'V|a' abf|_ S'W'W'bad'f'W' f'ag'g'á' haf'd'U'U'SecgV'W'eg'd'W_ é_ W'U'bfé' Vg'
U'á'be'cg'V'haf'd'f'f'é'ebZa' W_ aT|'V'V'

E UMfFdV S faS ffe Vg dēcgVW _ Sfj dWVcGS ffe VV VVWē Ufja` ` VV Wf VVUWē bdaVgJfeVē6ā
S LZ SdV WVV8ZLVWVdēf VV frcTgVgd` a` ZYdē dVgēWVbdV VdVW LZ SdV WVē XSjē VV
dēbSdVja` [b f c g e e W L s e V e X g f V V W e U f j a ` ` V V W f z e U W e b d V g J f e a S h d V f V e X U r g V g j` a` S
e g f V W V W V g d S L Z S f 3 L Z V W V g d a g ` V V f r c T g V g d ` a ` Z Y d e ` V W ` a ` M S T Q L S ` f a g e l e d V W V V g d e
S Y d e e f i V W t a ` f e g b b a d V W i f ` f e y c S f r e V W e X S j e V W f d V W V V W V d e b S d V j a ` d t e g j e 7
U a ` e e c g W U M f V e f X a d W ` W f U a ` e V i e S g j S L Z V W V g d e V W i S L Z V W V d e b d V g J f e - S T d c g S g b d e
V W d V W V V g d e V u ` W f S Y d e e b S d S ` S d g V i
>7E 93D3@F;7E 5;7b 7EEGE EA @F >7E E7G>7E 93D3@F;7E 7J BD7EE7E A G ;? B>5;7E 355A D6 77E
B3D -34D3 7@>3;EA @3H75 >7 BDA 6G;H 7F -34D3 D7-7F7 FAG 7E 3GF D7E 93D3@F;7EIK
5A? BD E >7E 93D3@F;7E 67 CG3>F7? 3D5; 3@6 7I636 7C G3F;A @3 G @A 4-7F B3Df;5G>7D 7F
67 @A @Z A @FD783EA @ 67 6DA; F 67 E F;7DEZ-34D3 @7 E7D3 D7EBA @E34>7 6I8G5G@
6A? ? 397E EB75;3G J 355;67@F7>E A G 5A @E75GF;8E EGDH7@GE 7@>3;EA @3H75 >7
BDA 6G;H 7F 57>3? ? 7? 7E -34D3 3 7F7;@8AD? 77 67>7H7@FG3>F7 67F7>E 6A? ? 397Ez>3
D7EBA @E34;>F7 67 -34D3 7@H7DFG 67E BD7E7@7E BA GDFA GF 67? 3@677@
@?@? @E3F;A @ @7 J 576 7D3 B3E >7? A @F3? B3K 7 3 -34D3 B3D >35; 7F7GD BAGD >7
BDA 6G;F 3>AD9;@7 67 >3 D7EBA @E34;>F7 67 -34D3z

\$ 5Wf[XLSfja` VV SYdē_ WfeW _ Sfj] dWVēLgdJfé

855
5Wf SbbSdV Vēf Ua` Xad_ Wā` S b S d V W #` WWS dēY V W f R S f j a ` 855z>Wā` Ufja` ` W W f
Vēf e a g _ [e S g j W v g j U a ` V i f j a ` e e g h S` f V e , # F I S W S b b S d V #` V b V g f b S e b d h a c g V d
V i [f V d e d V U W e ` a U h V e - V W / S f U W S b b S d V V a f S U W V f V d f a g V W [f V d e d V U W a ` S
d e U b f j a ` I k U a _ b d e g ` W [f V d e d V U W e g e U b f T ` W W W b d h a c g V d g ` X a ` U f j a ` ` V W W f
` a ` Z i e e d e z

: V e f [f V d V f S g j g f [f e S V g d e V i S b b a d V d V W e L Z S Y W W f e a g V W _ a V [V d U W S b b S d V #`
W S g L j W _ S ` i] d V > W e L Z S Y W W f e a g _ a V [X L S f j a ` e c g] ` i S g b ` f b S e e f e
V y b d / e e _ W f S b b a g h e e b S d - S T d S , 9 @ @ V U a _ f i d V d a ` f U S v g U ` W d b [f W V e g f [f e S V g d e
ā X S d V a ` U f j a ` ` V d U W e c g b V W W f z

5Wf e c g b V W W f S e f e V e f e V U a ` e V e d e U a _ _ W U a ` X a d _ W S g j U a ` V i f j a ` e d V e d U h V e
d V S f h V e ā g ` S b b S d V #` g _ e d c g W W W S e e W V W H V d g W W S e W U f j a ` #` W W S
D e Y W W f S f j a ` W W S 855z 5 V e U a ` V i f j a ` e d V e d U h V e e a ` f U a ` e g V e b a g d X a g d [d g ` W
b a h V U f j a ` d e a ` S T W U a ` f d V W e [f V d e d V U W e ` a U h V e V S e W U S V d W i g V U ` e S ` S f j a `
d e V W f V W V e S V e c g b V W W f b d V g J f g f [e W V e ` _ W g ` V e ` V d [W W V W e c g W U W e S V j a
e V U f c g V e I [` M e f b S e [e S ` V e W g f f e e U a ` X a d _ e _ W f S g j [e f d g U f j a ` e [` V e f
e g e U b f T ` W W W b d V g d V W e [f V d e d V U W e ` a U h V e b a g d W e U a _ _ g ` [X L S f j a ` e d S e f a z

: ^ M e f U b W V S f S g L j W W f Y S d S f c g W W e [f V d e d V U W e ` V e A b d V g d e ` f b S e V S e
g W [e S ` S f j a ` V a ` ` e V e I ` e c g b V W W f b d h a c g W W W U h V W W f V W e [f V d e d V U W e
[V e e d T V e S g `] h V S g W W S d e U b f j a ` d V j a a g f e h e j a ` A W c g [b a g d S e f d W e V d [e
W _ W f S ` f S b b S d V W _ S d Z W W V W ` e V W V ` S f f i I g f [f e S V g d V e f W L a g d S Y e ā V e S K V d
V W U a d V V d U W e [f V d e d V U W e b S d t g ` V a g b g e V g d e V W e ` V e g d e e g h S` f V e ,

f d a c q W V d V W d b a e f f j a ` ` V d I S ` F W ` W W W e U b f j a ` `
f S g Y _ W f V d M e b S U W W f d V e c g b V W W f V W ` V e b U b V g d
f T d S L Z V d e c g b V W W f e g d g ` V b d e A W i g ` U d L g [f V X e d V f V W U W g [e g d V e g W W ` W
d e U b V g d V e f T d S ` L Z e
f U a ` e g f V d W e f S [S ` f a g T W g ` f V U Z ` [U W d S V j a : F H V y b e d _ W f e b a g d a T f W [d W W
I S V W

B a g d d U b V U f V d e ` a d _ V e V M y b a e f f j a ` D 8 8 5 5 I g f [f e S V g d V a [f b a e f f j a ` ` V d S T S e W a ` \$
_ . _ ` b a g U e f a g b g e W V a g f V W ` b a k e z

; V g e f d V S S V S
> W ā ` U f j a ` ` V W W f V e a g _ [e S g j W v g j U a ` V i f j a ` e e g h S` f V e , # F I S W S b b S d V #` V b V g f
b S e b d h a c g V d V i [f V d e d V U W e ` a U h V e - V W / S f U W S b b S d V V a f S U W V f V d f a g V W
[f V d e d V U W k U a _ b d e g ` W [f V d e d V U W e g e U b f T ` W W W b d h a c g V d g ` X a ` U f j a ` ` V W W f
` a ` V e e d e W W S b b S d V z

> S _ W f j a ` { ; 5 ; , b d e U e V S ` f ` W g _ e d a V W U W f [X L S f j a ` V i a g V i _ _ S f d L g S f j a ` e Y [X V
g [c g W W f c g W i _ _ S f d L g S f j a ` S e f e W W V g e g d S T S e W i g ` W e U S d V j a ` W W
U a ` X a d _ f r e [V i c g S ` f c g W W e b e U X L S f j a ` e V W Z ` [c g V e ; V g e f d V S S V S a ` f T [W e f e
d U b V f e V e z > W V d _ W i L _ b f c g W b S e g ` S Y d e _ W f V W e c g b V W W f b S d ; V g e f d V S S V S z

57
5WbdVgJf badVWV_ SdVSYW57 Ua` Xad_e_ WfSgj Vjbaefja` eWVS 6[dUfThW
###! !57/D' FF7z

9@ @VUa_ VeUSdVbSd'S bdeWfVWcgWUWbdVgJf Vef Ua` Xad_VSgj bcf UjSVe
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BagdVWbgeS_ bVē[Xad_Sfja` e` agehage[hfja` eā h[e fVd VēfVW
Zffh;!! i i z` ` VUa_ z_a_

@agehageeY` S'a` ebSdS[Vēgde c g W U W b d V g J f g f [e W V e T S ` V V e W e S V j a X e c g W U W e
c g [` W e a ` f b S e Z S d _ a [e e V e S g e V W V W i G ; j a ` 7 g d a b e W ` W 3 g e V W V W i G ; j a `
7 g d a b e W ` W U W b d V g J f V e f V e f ` e ā e r d V g f f e e W 3 ` W V S Y ` W 3 g f d Z W 4 W [c g W
6 S ` W S d j 7 e b S Y ` W e f ` S ` W W 8 S ` U W 9 d U W ; d S ` V W ; f S ` W > g j W ` T a g d h B S k e Z 4 S e
B a d g Y S a ` D a k S W ` X G ; I E g j W W S T ` e l c g S g e V W ` W W 3 7 > 7 W ; e S ` W W e a d i ` W W W E g l e e V z

4gVWaaFz
>S_ SdVgWV WāYa 4gVWaaFz; eā` f` S b d b d e f e W W 4 g V W a a F z E : 9 i : L e W f a g f W
g f [f e S f j a ` V W W V e ` S d g V e b S d 9 @ @ V U a _ W e f e a g e [U W W U W a g f V e S g f d e _ S d g V e W
V e _ a [` S f j a ` e l a _ _ V d L S V e S b b S d f W ` W f a ` V g d e b d b d e f e [d e d U b V U f z

855` eSle

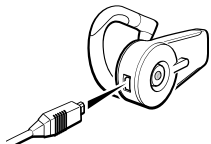
855` eSle

7^ST dS 4F*** VefA V[e]WVSVa bScD
 eVdeWUf'a VVabVsd Ua` g`
 _ f` L` a VWTafa` VefVUa` fcd`z`
 >aeTafa` VefUa` fVefSdK fVd` [Sd
 VVWsgdLg SddVf` S` V[V]WV fVef
 abVdSJa` Vef VVefVW Va VWS
 VgdLjo` VWSbg'eSUpo` z`

efcdLjo` ,	6gdLjo` VWSbg'eSUpo` ,
9a`bVefVUa`	Bg'eSdTd[V]WV WfW
Bg'eW	3bdj` [SVS_ WfW# eWg` Va
Bg'eWk`_S` fVWV	3bdj` [SVS_ WfW eWg` Vae
bg'eSva	

5Sd/gVWV<ST dS 4F***

Gf[V]WVSVSbrSvad53 bScD Lsd/SdW-ST dS
 4F*** VefWg` S fa`_ S VVUad[V]WV 7^
 SgdLg SdeWUa` VWS S^SVSbrSvad53 VWS
 Xad` S` [V]LVS V` S eYgD dS z`



eYz`

\$ 7_ bSdMSVa /Ua` Vj[jo` fiLa` eg SgdLg/Sd4gVfaafZ

3` fVefVWV` bVSD fV Vd` cgVWV` bSdMSd^W-ST dS 4F*** Ua` eg fVefVUa` a`_ oh[z`

#Z 7 U[V]WSW-ST dS 4F***

7 U[V]WSW SgdLg Sdbg'eS` Va W Tafo` VVW U[V]V[V]az`

\$Z Ba` YS W SgdLg SdW`_ aVa VVWV` bSdMSVa

Ba` YS W SgdLg SdW`_ aVa VVWV` bSdMSVa bg'eS` Va W [fVefV]bfadVWVef[V]WV
 _ SdLSVa Ua` /ZAZA ba` YS W SgdLg SdW`_ aVa VVWV` bSdMSVa geS` Va W`_ W o
 ZUa` eg fVWS eVUjjo` & e[V] VefVef`_ ae VWS^Vef 7>76 Sl g`efVgSva W VVWV fcd` VWS
 d[V]WS VUa` fcd` Y Tafo` _ g[V]WIT d` S VVW d` S Ua` f` gS LgS` Va W SgdLg SdVefA W
 _ aVa VVWV` bSdMSVa z`

% : SYS cgVefg fVefVUa` a` 4gVfaafZ zVefVUjT dS W-ST dS 4F***

E[V]S Y SgS VVW` efdLjUa` VefVWefg fVefVUa` az@ad` S`_ W fVefV Vd` cgVW dS^_ W o
 zUa` X Y g dLjo` \$ zUa` Vj[jo` Sa z4gVfaafZ V W Vefg fVefVUa` a` k` gWVa eVUjUa` Sd` SabLjo`
 UadVefA` V[V]W VefV S d` VefV UjT d` dS a` zS V S[V] dSg` V jbaef[V]ra 4gVfaafZ fVefV/WVW` S eYz` %
 g` VVU` b` a` Ua`` VefA` k` 7 d` Uea`` F` (#` fi



eYz` %

&z Eg fVefVUa` a` WUa` fcd` VefVW-ST dS 4F*** S

7^fVefVUa` a` gVWVa` Mb dVg` fS e[V]VefV dVef[V] SdVWV` bSdMSVa z3UWefW
 bg'eS` Va zS gZa` SW VefVefVUa` a` k` Ua` Xad` Ua` VUefV[V]a eVUjUa` a` B@ /` ***** /& Ujbaefi

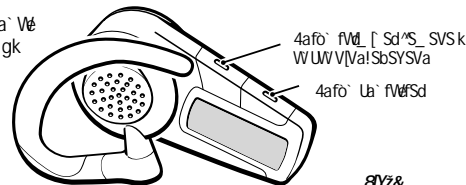
7^fVefVUa` a` Ua` Xad` Sd` cgVWVWV` bSdMSVa eVWS dVef[V] Sva Ua` e[V] [fazE]` a` ZgTa e[V] [faz
 dVef[V]Uad` fcd` hW` ae bSeae #Z z`

fI BgVWVWV Ua` fcd` [efdLjUa` Vef VefVUjLSe VVWV` bSdMSVa bScD VVWV` [SVae
 fVefVUa` ae W i i i ZST dS zUa`_

1 @AF3, eg SgdLg SdbgVWVWgSd/Sd [Xad` SUpo` VVWV` bSdMSVa Wg`_ aj` [a VV
 * V jbaef[V]fazG` S hV` cgVWV SgdLg SdZS kS dVefV dS a` V jbaef[V]fad LgS` cg[V]d
 [Xad` SUpo` VVWV` bSdMSVa` gVWS eadV dVef[V]T d` S` [Xad` SUpo` VVae V jbaef[V]raecgW
 ` a` eVWS` g[V]f[V] Sva dVWVWV` W V W

% Gea T ae[L]a VVefg SgdLg/Sd<ST dS 4F***

>SabVdSUpo` VVSeXg` Ua` Vef
 T ae[L]Se VWSgdLg SdVef`_ gk
 bSd[V]VS S` S V Wefg
 fVefVUa` a`_ oh[z`



eYz` &

#Z BS dS Ua` fVefV Sdg` S` S`_ SVS

† E VUa` fVefV S` S`_ SVS V[V]dVWS`_ W fVWV` W SgdLg Sd` Ua` g` Ya` bVWV` W
 Tafo` Ua` fVefV SdG` eL` bWVa` bVWV` W Tafo` Ua` fVefV SdVW SgdLg SdLS bfg dS` S`
 S`_ SVS k` S` fcd` e[V]WVMS` SgdLg Sd

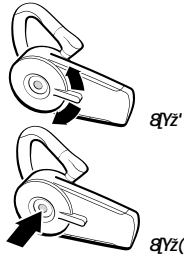
\$Z BS dS fVd` [Sdg` S` S`_ SVS

† G` Ya` bVWV` W Tafo`` fVd` [SdX` S[V] S` S`_ SVS S[V]f[S]
 † GefV` fS` T jef` bgVWV dVZ S Sdg` S` S`_ SVS W fcd` fVW[V]WS`_ W fVWVefVWV`
 SgdLg Sd` Bg` eV W Tafo`` fVd` [Sd k` S` S`_ SVS eV dVZ S SdV SdV V W V W Va VWS
 Ua` X Y g dLjo` V Wefg fVefVUa` a` S` bV dVefA` ScgVWV` S`_ o` eV dV fcd` eV dV V S eg T gl` o`
 V W h a l g a l d g` S e V S S` V U a`_ g` [L S` Va

%Z BS dS ZS UjWg` S` S`_ SVS

† E[V] gefV` ZS UjWg` S` S`_ SVS VefV W V W V VefVUa` a`_ oh [S` S`_ SVS VefV W V W V Va VWS
 Ua` X Y g dLjo` V W VefVUa` a` fVefV dS eV dV V S g f a`_ af[V]L`_ W fVWS` SgdLg Sd
 † S Xj` Ujo` VV` SdLjo` badhal eV S[V]f[S] Ya` bVefV` Va W Tafo` Ua` fVefV Sd E[V] WefV
 _ ae [Xad` SUpo` eadV W V g e V W VefV S Xj` Ujo` f bad X had Ua` eg fVWV`_ S` g S` V W
 geg S d a` V Wefg fVefVUa` a` zA` T fV V d` ae`_ V ad` dVefV fS Vae Y dS T a` S V [cgVWS VV
 _ SdLjo` badhal`_ W[V]S` fVWV SgdLg Sd
 † BS dS S[V]f[S] dV dV` SdLSVa V WefV [a`_ o`_ V d a l` bg` eV W Tafo` Ua` fVefV SdVW SgdLg Sd

žž 5a' fda'VWha'g_ W k'Xg' Ufo' _ gFw
 †Eg SgdLg'Sd-STd 4F*** [Uadbačg' La' fda'VW
 ha'g_ W Sgfa_ af[La cgWS'gefS'Wha'g_ W W
 Xg' Ufo' VW' [hVWVd]Va S_ T[W fVBSčS'g'gefSdW
 ha'g_ W _ S' gS' W fVg'f[LUWS d]VWS VWLb' fda'
 VWha'g_ W -La' eg'fWS 8Ygd'
 †6gd' fMg' S'La' hVtS'Ufo' f'bg'WVW'f'af'o' _ gFw
 bSčS'af'W'U'Sd'S' _ S' SVZ'BSčS' U'S' UMSd'S'Xg' Ufo'
 _ gFwS'gef'WV' [hVWVha'g_ W ge'S' Va' S'č]VWS
 VWLb' fda'a' V'e'af'd Ya' b'VWV' W'f'af'o' _ gFw
 La' eg'fWS 8Ygd' (



& Gea VVSe'Xg' Uja' Vt'ShS' | SVSe VV<STd 4F* "**

Eg <STd 4F*** 'Ma'X'VW'g' S'e'WVU'fo' VWLb' X'Ygd'Uja' Vt'k'Xg' Uja' Vt' _ ae'ShS' | SVSe
 S' Secg'Wbg'WVWSU'WVd' W[S' fVWV' W'o' VWSgd'U'g' Sč

#ž >S_ SVS W VebVtS
 BSčS'VMSdg' S' _ S' SVS W VebVtS Vgd' fMg' S'La' hVtS'Ufo' La' V'X' VWLb' fVt'Sd'af'd
 'S_ SVS W f'd' fW

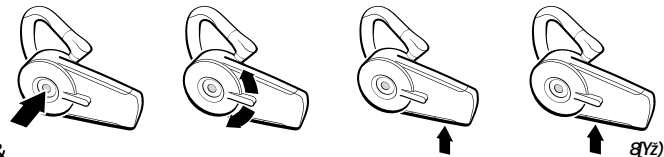
- †Eg'eMg' S'hW W'f'af'o' La' fVt'SdbSčS'ba' Vd'W VebVtS S' _ S' SVS SURf'hs'k
 La' fVt'Sd' S' _ S' SVS W VebVtS
- †6é'g' Ya' b'VWV' W'f'af'o' fVd' [SdbSč'X' S'f' Sd'S'La' hVtS'Ufo' SURf'hs
- †BSčS' U'S_ T[SdW fd'VSe'Vae' _ S' SVSe' bg'e'W'W'f'af'o' La' fVt'Sd

Sž 3LU'Va S' _ W'o
 6V'W'W'W' _ W'o' gef'W' bg'VWWS'gefSd'S'La' X'Ygd'Ufo' e'V'o'
 e'g'bd'W'W'U'f'Se'La' eg'fWS 8Ygd' (

†3LU'WS S' _ W'o' U'g'S' Va' a' V'f'a' d'V'f'V'Va' a
 ZS'U'W'Va'g' S' _ S' SVS'f' bg'e'S' Va'g' S'hW W'f'af'o'
 _ gFw_ W'o



- †G'f'[LUWS d]VWS VWLb' fda'b'SčS' V'eb'f' S'č'ab'bad'W' _ W'o
- †E'W'U'Ja' Va' SURf'h'g' W'W' W'fa' V'W' _ W'o'La' g' Ya' b'VWV' W'f'af'o' La' fVt'Sd
- †D'V'č'U'WS'bad'W' _ W'o' a' e'S'YS'V'W' _ [e_ a' V'S' Va'g' Ya' b'VWV' W'f'af'o' fVd' [Sd



6W'f'da' V'W' _ W'o' gef'W' bg'VWWS'gefSd'S'La' X'Ygd'Ufo' e'V'o'
 'a' a'X'V'W'W' e'ab'd'Vb'SčS'fa'VSe'Se'Xg' Uja' Vt'

%ž 5b_ a' SU'W'VMS' _ Se' _ S' SVSe_ ae'd'V'W'V'f'V'S' f'd'h'e'e'V'W'Sgd'U'g' Sd
 †3LU'WS S' _ W'o' k' g'f'[LUWS d]VWS VWLb' fda'b'SčS' e'W'U'Ja' SčZ'S' _ f'f'S'
 /f'f'S' V'W' _ S' SVSe'f'
 †H'Vt'g' S' f'f'S' V'W' _ S' SVSe' W'f'd' fVt' _ ae'd'V'W'V'f'V't'
 †G'f'[LUWS d]VWS VWLb' fda'b'SčS' e'W'U'Ja' Sd'W' _ o' Vt' V'V'V'S'v'k' V'e'g' Ya' b'V'U'f'a'
 W' W'f'af'o' La' fVt'SdbSčS'Z'S'U'f'S' _ S' SVSe'

žž 5b_ a' S'gefSd'S'La' X'Ygd'Ufo'
 E'W'U'Ja' V'eb'f'f' Ye'S'La' X'Ygd'Ufo' f'ik' V'eb'ž'U'W'ab'd'W' _ W'o' bSčS' S'gefSda' e'W'U'Ja' Sd
 D[Y'fa' V'e'Fa' ae'V'W' _ S' SVS'f' D[Y'f'kb'V'f'f'ba' V'W'fa' afi
 >S' Y'gSYW'V[a_ S'f' >Y'Z'f' />gl' f'i
 4'g'V'fa'af'Z' La' ` V'U'f'a' /5a' V'y[o' 4'g'V'fa'af'Z'f'i

BSčS' e'W'U'Ja' Sdeg'fa' a' V'W' _ S' SVS' b'V'f'a' S' _ a'
 †3LU'WS S' _ W'o' Ž'y[d'V'Z'U'f'S' S'f'S' _ S' d]VWS VWLb' fda'k' e'W'U'Ja' V'eb'f'f' Ye'S'
 'La' X'Ygd'Ufo' f'k' g'W'a'z'f' Y[Y'fa' V'e'S'fa' ae'V'W' _ S' SVS'f' Va' V'W'bg'V'W'W'
 e'W'U'Ja' Sdeg'fa' a' b'd'V'U'f'a'

BSčS' S'gefSd'W'f'f'ba' V'W'fa' a'
 †E'W'U'Ja' V'č'f' Y'f'kb'V'f'f'ba' V'W'fa' af'ik' V'f'S' W'fd'W'f'f'ba' z' ad_ S'Š'a' z'e'f'V'f'S'
 /e'f'W'U'Ja' e'f'i
 †5g'S' Va' Z'S'k' e'W'U'Ja' S'Va'z'f' Y'f'kb'V'f'f'ba' V'W'fa' af'f'bg'V'W'W'W' [d'W'fd'V'a' S'
 /SURf'h'S'f'ia' z'X'S'W'e'SURf'h'S'f'ia' X'g' Ufo' h'f' d'V'ad

1 @AF3, 7'fa' a' V'W' _ S' SVS' Z'S' e'V'a' V[e]M'V'a' bSčS' cg'V'e'V'a' [Y'U'S'č_ W'f'V'V'V't' e'
 _ a' V'f'Sd' La' W'Sgd'U'g' Sdbg'V'f'af'z

BSčS' S'gefSd'S' g'f'
 †Bg'V'W'W'V'V' [d'e'f' W'>76 [f'V'd'Va' W' W'f'af'o' _ g'f'W'W' W'U'W'f'da' V'W'S' d]VWS V'W'
 La' fda'f'V'W'V'a' a' bSčS'W'V'č'5g'S' Va' V'f'a' SURf'h'S'v'af' W'>76 bSčS'W'V'č' U'S'V'S'
 e'V'g' Va' V'gd' fMg' S'La' hVtS'Ufo' f'a' U'S'V'S' %e'W'g' Vae'U'g'S' Va' W'Sgd'U'g' Sd'V'f'a'
 W' _ a'Va' V'W'V'eb'V'tS

5a' V'y[a' V'e'4'g'V'fa'af'Z'
 †E'W'U'Ja' V'č'f'f' f'f'S' V'W' [e'bae'f'f'hae'V' bSd'NS'vae'SbSčS' hVt'S' f'f'S' V'W' [e'bae'f'f'hae'
 V' bSd'NS'vae'k' e'W'U'Ja' Sd'W'V' [e'bae'f'f'ha' cg'W'V'V'V' SURf'h'Sd
 †f'S_ T[e' bg'V'W'V'W' _ W' V'W' [U'V'č'SnSV' [d]g' V[e'bae'f'f'ha' g'V'f'af'V'W'V'W' _ W'o'ž'
 7'X'g' Uja' S_ [W'fa' V'e'W' _ [e_ a' cg'V'U'g'S' Va' e'V'a' W'W'Sgd'U'g' Sd'W' _ a'Va' V'W'
 V' bSd'NS'Va' g'f'[f' S' Va' W'f' f'V'č'f'f'af'ad'V'W'f'f' [V'W'V'č'f'i

